

Policy for SSAB EMEA AB's internal reporting channel

Introduction

SSAB EMEA AB ("**the Company**" or "**we**") strives to achieve an open corporate climate and high business ethics. We want our employees to feel comfortable raising any problems at the workplace and to be able to report any misconduct without fear of reprisal. All employees are encouraged to report any misconduct, so that we are aware of it in time and able to resolve situations that risk harming the Company or our employees. All reports are taken very seriously and followed up appropriately. The Company does not allow any employee to harass, take revenge or discriminate against any other employee who reports suspected violations in good faith. No form of reprisal will be tolerated.

The purpose of this policy for the Company's internal reporting channel ("**the Policy**") is to document the Company's internal reporting channel ("**Internal Reporting Channel**") and the investigation process, and to describe how employees, and others who have the opportunity to use the Internal Reporting Channel, can report any misconduct and how they are protected against reprisals.

The owner of this policy is Tor Bengtsson af Sillén, VP Human Resources in Sweden.

Employees also have the opportunity to report misconduct to their manager or via the Ethics Line. Information about how our employees should proceed and what protection they have when reporting to their manager or via the Ethics Line is available on the intranet.

If an employee does not feel comfortable using any of the alternatives mentioned above, the employee instead has the opportunity to use the reporting channels of the relevant competent authorities ("**External Reporting Channels**") in connection with certain suspected circumstances. More information about reporting in External Reporting Channels is available under the heading "External Reporting Channels" in this Policy.

Internal reporting channels

In accordance with EU Directive 2019/1937 on the protection of persons who report breaches of Union law (the so-called "Whistleblower Directive"), employees have the opportunity in certain cases to report misconduct in internal reporting channels, where the case is handled by specially appointed persons in each company. The Whistleblower Directive has been implemented in Sweden through the Swedish Act (2021:890) on the protection of persons who report misconduct ("**the Swedish Whistleblower Act**") and entails increased protection against reprisals (negative consequences) that apply under certain conditions to persons who raise an alarm about misconduct (so-called whistleblowers) at their workplace. The Company's Internal Reporting Channel has been established in accordance with the requirements of the Swedish Whistleblower Act.

Which persons are protected under the Swedish Whistleblower Act?

In order for a person to be protected as a whistleblower in accordance with the Swedish Whistleblower Act, the person must be included in one of the following personal categories: employees, applicants, volunteers or trainees, temporary hired staff or other persons at the Company's disposal for the performance of work, self-employed persons or consultants, persons in the Company's administrative, management or supervisory bodies and shareholders active in the Company.

What may be reported in the Internal Reporting Channel?

For a person to have protection under the Swedish Whistleblower Act, reports in the Internal Reporting Channel may only relate to reporting in a work-related context of information about (suspected) misconduct (i) in which there is a public interest in it being disclosed, or (ii) that involves (suspected) actions or failure to act that are in breach of so-called Union law, i.e., EU law and its legal sources.

Examples of matters that may be reported in the Internal Reporting Channel

- a) Serious criminal activity;
- b) Fraud-related crime (such as incorrect financial reporting, violation of internal control procedures, misappropriation of assets or fraud);
- c) Violations of special legislation with which the Company is obliged to comply, e.g., environmental permits, export licenses;
- d) Bribery and corruption (such as receiving or giving bribes);
- e) Violation of legislation on money laundering or terrorist financing;
- f) Violation of competition law (e.g., sharing of price-sensitive information, illegal collaboration between competitors) or public procurement legislation;
- g) Serious threats to the environment, health and safety;
- h) Serious violations of consumer law;
- i) Serious violations of protective legislation concerning privacy and personal data, as well as the security of network and information systems;
- j) Activities that are otherwise considered serious, inappropriate conduct, such as discriminatory work procedures and harassment;
- k) Other serious unethical conduct, such as the use of child labor, other improper use of labor, and human rights abuses;
- l) Serious violations of SSAB's Code of Conduct; and
- m) Other serious negligence concerning the Company's material interests or the life and health of individuals.

A person who submits a report in the Internal Reporting Channel does not need to have evidence of their suspicions to make a report, but all reports must be made in good faith and the person submitting the report must have reasonable grounds to believe that the information about the misconduct is true.

Examples of matters that should not be reported in the Internal Reporting Channel

Complaints and issues concerning, for example, inadequate management (leadership), alcohol or drug problems, minor thefts at work, less serious occupational health and safety problems and similar incidents should not be reported in the Internal Reporting Channel. Furthermore, misconduct that exclusively affects the person submitting the report should also not as a rule be reported in the Internal Reporting Channel.

If an employee wishes to report an incident that should not be reported in the Internal Reporting Channel, he or she should instead contact his or her line manager or another manager in whom the employee has confidence, or report the incident in the Ethics Line, which is available on the intranet.

What does whistleblower protection mean?

Whistleblowers are protected under the Swedish Whistleblower Act. This protection means that the Company may not:

1. Prevent or attempt to prevent a report, or
2. take reprisals because of the report against
 - a) the whistleblower,
 - b) anyone at the Company who assists the whistleblower in submitting the report, such as an elected representative or a health and safety officer (*Sw: "skyddsombud"*),
 - c) anyone at the Company who is connected to the whistleblower, such as a relative or colleague, or
 - d) a legal entity that the whistleblower owns, works for or is otherwise connected to.

Preventive action can be, for example, the Company attempting to persuade a person not to submit a report by punishing the person or threatening punishment. A reprisal (negative consequence) may be, for example, suspension, temporary layoff, dismissal, downgrading, lack of promotion, salary reduction, harassment, discrimination. A precondition for such a ban to be applicable is that there must be a causal relationship between the circumstance that the whistleblower has reported and the reprisal.

The Company may not take reprisals because someone has contacted their employee organization for consultation on matters relating to a report. Nor may the Company prevent or attempt to prevent such consultation.

Exception to the protection against reprisals in the event of a violation

A person who becomes guilty of a crime (e.g., theft, unlawful intrusion or data breach) through the reporting or retrieval of information does not have protection against reprisals.

External Reporting Channels

A whistleblower also has the opportunity to report misconduct to one of the External Reporting Channels established by certain competent authorities or EU institutions, bodies or agencies. These authorities have a mandate to receive, follow up and provide feedback on reports of misconduct within a designated area of responsibility.

If an employee wishes to submit a report to an External Reporting Channel, he or she must first contact the authority responsible for the relevant area. A list of authorities, their areas of responsibility and contact details for the External Reporting Channels may be found in [Appendix A](#). It is also possible to submit a report to the External Reporting Channels in writing, orally and through a physical meeting.

Disclosure

In certain limited cases, a whistleblower has the opportunity to disclose information about a misconduct. Disclosure means that information is made available to the public. This can be done in several different ways, e.g., by submitting information to someone else for disclosure, such as a journalist. Information can also be made available to the public by providing information to actors who can contribute to the dissemination of the information, e.g., environmental organizations, elected individuals, and other non-profit associations. Disclosure also includes the person

himself/herself publishing the information in a medium that is accessible to the public, e.g., social media.

Protection applies to the disclosure of information provided that the whistleblower:

1. has reported externally without

a) the recipient having taken reasonable follow-up measures in connection with the report, or

(b) the recipient having provided reasonable feedback on the follow-up within three months of receipt of the report or, if there are specific reasons, six months, and the whistleblower has been informed of the reasons to extend the deadline;

2. has reasonable grounds to believe that the misconduct constitutes an imminent or obvious danger to life, health, safety or a risk of extensive damage to the environment, or for some other reason has justifiable reason to publish the information, or

(An imminent or obvious danger may exist, for example, if there is no prescribed work equipment or personal protective equipment at a workplace and the life, health or safety of employees or other individuals is thereby jeopardized. A risk of extensive damage to the environment refers to risks of contamination and serious environmental damage.)

3. has reasonable grounds to believe that reporting in an External Reporting Channel would involve a risk of reprisals or result in the misconduct probably not being remedied in an effective manner.

Freedom of communication and freedom to procure information

In addition to what is stated above about the possibility of reporting misconduct through external reporting channels and through disclosure, there are regulations in the Freedom of the Press Act (Sw. "tryckfrihetsförordningen") and the Fundamental law on Freedom of Expression (Sw. "yttrandefrihetsgrundlagen") on the right to submit information for publication in certain media (freedom of communication) and the right to acquire information for the purpose of notifying it for publication in certain media (freedom to procure information). Since SSAB is a privately owned company, however, these freedoms are limited by, among other things, contractual obligations of confidentiality (confidentiality obligations) and general principles regarding the duty of loyalty in employment relationships on the private labor market.

Appointment of independent and impartial person

The Company has appointed Tor Bengtsson af Sillén ("**the Investigator**") as an independent and impartial person to be authorized on behalf of the Company:

1. To receive reports and contact the whistleblower,
2. Follow up on what is reported, and
3. Provide feedback on the follow-up to the whistleblower.

Contact details for the Investigator are set out below.

Design of the Internal Reporting Channel

A whistleblower using the Internal Reporting Channel:

1. can report both in *writing* (via email) and *orally* (via a phone call) and, if requested, at *a physical meeting* within a reasonable time (contact details below),
2. must receive *confirmation that the report has been received within seven days* of receipt, unless the whistleblower has declined to receive confirmation or the recipient has reason to believe that a confirmation would reveal the person's identity;
3. must receive *feedback* to a reasonable degree on measures taken in the follow-up on the report and the reasons for such *within three months* of the confirmation or, if no confirmation has been given and this was not due to the whistleblower, *seven days* from receipt; and
4. if applicable, be informed that information that can identify the whistleblower will be disclosed, unless the information prevents or impedes the purpose of the follow-up or measures.

The investigation process

Investigation team

Only the Investigator has the authority to manage whistleblower cases that have been received through the Internal Reporting Channel. The processing is confidential (see below). If necessary, people who add expertise can be included in the investigation. These persons have access to relevant data and are bound by confidentiality.

The investigator may not process reports to which he/she is a party, has an interest or where a conflict of interest may arise. If such a situation occurs, the Investigator must immediately report it to the CEO, who will appoint a temporary person to process and investigate the report in question.

Receipt of reports

Upon receipt of a report, the Investigator decides whether the report should be approved or rejected. If the report is approved, appropriate measures are taken for investigation, see below under the heading "Investigation". The investigator will not investigate the reported misconduct if:

- The alleged misconduct does not correspond to what can be reported in the Internal Reporting Channel under this Policy.
- The whistleblower is not included in the categories of persons who may constitute a whistleblower under this Policy.
- The misconduct has not occurred in the organization in which the whistleblower is, has been or may become active.
- The whistleblower did not have reasonable grounds to believe that the information about the misconduct was true when the report was submitted.
- The report is malicious or has not been made in good faith.
- The information is not sufficient for further investigation
- The case has already been resolved.

If a report is not covered by this Policy, the Investigator will inform the whistleblower about where he or she can go to take the matter further.

The Investigator sends a confirmation that the report has been received to the whistleblower within seven days of receipt, unless the whistleblower has declined confirmation or the recipient has reason to assume that a confirmation would reveal the person's identity.

Documentation of oral report

Oral reports must be documented by means of a recording that can be saved in a permanent and accessible form or through minutes of a meeting. If oral reporting takes place in a manner other than at a physical meeting, the obligation to document may also be fulfilled by means of a printout of the recording or in another suitable manner. The whistleblower must consent to the report being recorded. The whistleblower must be given an opportunity to check, correct and, by signing, approve a printout or a set of minutes.

Investigation

All reports are treated seriously and in confidence, and in accordance with this Policy.

- Neither the Investigator nor any other person involved in the investigation process will attempt to identify the whistleblower, if he or she has chosen to remain anonymous.
- A report is not investigated by anyone who is affected by or involved in the case, has an interest or in any other way has a conflict of interest.
- If necessary, the Investigator can send follow-up questions to the whistleblower.
- If necessary, the Investigator may conduct interviews with the person(s) affected by a report, or persons who may be assumed to have knowledge of the reported misconduct.
- If necessary, the Investigator may have forensic IT or similar investigations conducted.
- Reports will be reviewed thoroughly and objectively.
- If any misconduct is discovered, it will be addressed and rectified.
- Internal or external independent expertise considered necessary for a proper investigation of the report may be included in the investigation.
- Access to reports and information in connection with an investigation is limited to the Investigator and any internal or external expertise engaged to participate in the investigation.
- Information is only shared if it is necessary to conduct the investigation.
- Reports are handled in confidence by everyone involved in the case.
- Depending on the outcome of an investigation, the Company may take disciplinary action under labor law.
- The Company will protect the whistleblower from any reprisals or other negative consequences of a report. Bullying, harassment, unjust punishment and the like will not be permitted.
- In the event that an investigation reveals that a criminal offense may have been committed, the appropriate authorities will be contacted for further investigation and information about the report and personal data will then be forwarded to the authority.
- The whistleblower must receive a reasonable degree of feedback from the Investigator about measures taken in connection with follow-up on the report and about the reasons for these, within three months of the confirmation.

Measures in connection with completed investigation

Written reports and documentation of oral reports, together with a case report, must be saved. These must be stored for as long as necessary, but no longer than two years after a case has been closed.

When an investigation is complete and has been either completed or handed over for further action, the whistleblower must be informed of this. The whistleblower does not need to be informed of the outcome of the investigation, if this might prevent or impede further investigation.

Duty of confidentiality

A report in the Internal Reporting Channel is treated in confidence, and the person processing a report must not disclose any information that could reveal the identity of the whistleblower or any other individual involved in the case to unauthorized parties.

If a whistleblower himself/herself has been involved in the irregularities, the whistleblower is not protected from disciplinary or legal action as a result of the whistleblower himself/herself having submitted a report.

No reprisals

The Company does not allow any employee to harass, take revenge or discriminate against any other employee who submits a report and had reasonable grounds to believe that the information about the misconduct was true. No form of reprisal will be tolerated. No employee will be penalized for using the reporting system in good faith, but false accusations or abuse of the system may result in disciplinary action in accordance with applicable local legislation.

Processing of personal data

Within the framework of the Internal Reporting Channel, the Company may collect and process personal data about (1) the whistleblower, (2) the person(s) who is/are the subject of the report, and (3) each third party involved, in order to investigate the circumstances mentioned in the report. As a starting point, only the Investigator may have access to the personal data. The personal data in a case must be limited to what the Investigator needs in order to be able to conduct the investigation.

If personal data that is obviously not relevant to the investigation has been collected, it must be erased as soon as possible. Otherwise, personal data collected in a case may not be processed for more than two years after the case has been closed.

SSAB's HR Privacy Policy, which is available on the intranet, contains additional information about how we collect, use or share personal data, the legal basis for our processing of personal data, and when we delete personal data. SSAB's HR Privacy Policy also sets out what rights (and any limitations to rights) data subjects have under GDPR and Swedish supplementary data protection legislation, namely the right to access their personal data, the right to deletion, the right to rectification, the right to information, the right to restriction, the right to object, and the right to move personal data.

Implementation of this Policy

It is incumbent on the Company to implement and communicate this Policy internally and to make it available to anyone who may be a whistleblower in accordance with the categories of persons set out in this Policy.

How do you submit a report in the Internal Reporting Channel?

If a whistleblower fulfills the conditions mentioned above regarding in which situations a report may be submitted in the Internal Reporting Channel, he or she can proceed and submit a report.

Contact details

Contact details for the person appointed to process the reports for the Internal Reporting Channel are set out below:

- SSAB EMEA AB
 - Tor Bengtsson af Sillén
 - Email: tor.bengtsson.afsillen@ssab.com
 - Phone number: +46 70 378 63 62

How to submit a report in the Internal Reporting Channel

A report can be submitted in writing (via email) and orally (via a phone call) and, if requested, at a physical meeting within a reasonable time. Contact details are provided above.

Your report may be written in Swedish or English.

The report must contain the following information:

- What type of misconduct has been observed
- The person or persons suspected of the misconduct
- When the misconduct occurred (time and place)

You should provide information that is as detailed as possible in order to ensure that the report can be processed safely and efficiently. However, avoid providing sensitive personal data if this is not relevant for the report.

You decide for yourself whether you want to provide your name and contact details when you complete the report. If you do, you may be contacted for further information. We encourage a person submitting a report to be open about their identity.

Changes compared to last revision

- Attachment A has been updated on December 3, 2024.

Appendix A

External reporting channels

In the table below, the competent authorities appointed by the Swedish government to set up and manage external reporting channels are listed. The table is updated as of 10 September 2024.

Competent authority	Area of responsibility	Reporting channel
Swedish Work Environment Authority (Sw. <i>Arbetsmiljöverket</i>)	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities that are not covered by any other competent authority's area of responsibility.</p>	<p>Information (in Swedish only): https://www.av.se/om-oss/visselblasarlagen/extern-rapporteringskanal/</p> <p>Post: Arbetsmiljöverket Att: ER Box 9082 171 09 Solna Sweden</p> <p>Telephone: (+46) 10-730 99 30</p> <p>Physical meeting: make an appointment by calling the telephone number above.</p>
Swedish National Board of Housing, Building and Planning (Sw. <i>Boverket</i>)	Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.	<p>Information (in Swedish only): https://www.boverket.se/sv/om-boverket/visselblasing/</p> <p>Link to the reporting channel: https://wbreport.amo.kpmg.se/20210039891</p>
Swedish Economic Crime Authority (Sw. <i>Ekobrottsmyndigheten</i>)	Irregularities in the area of the EU's financial interests according to Article 2.1 b of Directive (EU) 2019/1937 of the European Parliament and of the Council, as regards anti-fraud.	<p>Information (in Swedish only): https://www.ekobrottsmyndigheten.se/visselblasarfunktion-eu-medel/</p> <p>Link to the reporting channel: https://www.ekobrottsmyndigheten.se/wp-content/uploads/2021/12/visselblasarblankett-ebm-211209.pdf</p> <p>The form is sent by post to: "Visselblåsare/EU" Ekobrottsmyndigheten Box 22098 104 22 Stockholm Sweden</p> <p>Telephone: (+46) 10-562 91 11</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
Swedish Electrical Safety Agency (Sw. <i>Elsäkerhetsverket</i>)	Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.	<p>Information (in Swedish only): https://www.elsakerhetsverket.se/yrikespe-rsoner/tillverka-och-salja-elprodukter/slarm-om-missforhallanden/</p> <p>Link to the reporting channel: https://wbreport.amo.kpmg.se/02021004466</p> <p>Telephone: (+46) 771-401 64 72</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
Swedish Estate Agents Inspectorate (Sw. <i>Fastighetsmäklarinspektionen</i>)	Irregularities in the area of financial services, products and markets and the prevention of money laundering and	<p>Information (in Swedish only): https://fmi.se/det-har-ar-fmi/kontakta-oss/visselblasing-om-penningtvatt/</p>

Competent authority	Area of responsibility	Reporting channel
	terrorist financing and which are covered by the authority's supervisory responsibility.	<p>Telephone: (+46) 10-490 01 00</p> <p>Post: Fastighetsmäklarinspektionen Box 5045, 650 05 Karlstad</p> <p>Physical meeting: make an appointment by using the options detailed above.</p>
<p>Swedish Financial Supervisory Authority (Sw. <i>Finansinspektionen</i>)</p>	<p>a. Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered by the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of consumer protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.fi.se/sv/om-fi/kontakt-oss/visselblasare/</p> <p>Post: Finansinspektionen Box 7821 103 97 Stockholm Sweden</p> <p>E-mail:</p> <ul style="list-style-type: none"> • If the report concerns entities under the authority's supervision: visselblasare@fi.se • If the report concerns suspected market abuse: mar@fi.se <p>Telephone:</p> <ul style="list-style-type: none"> • If the report concerns entities under the authority's supervision: (+46) 8-408 986 70 • If the report concerns suspected market abuse: (+46) 8-408 986 90 <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Public Health Agency of Sweden (Sw. <i>Folkhälsomyndigheten</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of public health and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.folkhalsomyndigheten.se/li/vsvillkor-levnadsvanor/andts/regler-for-tillverkning-handel-och-hantering/visselblasing-tobaksomradet/</p> <p>Post:</p> <ul style="list-style-type: none"> • Visselblåsarfunktion Tobak Folkhälsomyndigheten 171 82 Solna Sweden • Visselblåsarfunktion Tobak Folkhälsomyndigheten Box 505 831 26 Östersund Sweden <p>Telephone: (+46) 10-205 20 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Agency for Marine and Water Management (Sw. <i>Havs- och vattenmyndigheten</i>)</p>	<p>Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.havochvatten.se/om-oss-kontakt-och-karriar/om-oss/visselblasarfunktion.html</p> <p>E-mail: visselblasarfunktionen@havochvatten.se</p> <p>Telephone: (+46) 10-698 60 00</p>

Competent authority	Area of responsibility	Reporting channel
<p>Swedish Inspectorate of Strategic Products <i>(Sw. Inspektionen för strategiska produkter)</i></p>	<p>Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://isp.se/om-isp/visselblasning-till-isp/hur-rapportering-ska-ske/</p> <p>Post: ISP (VB) Box 6086 171 06 Solna Sweden</p> <p>E-mail: visselblasning@isp.se</p> <p>Telephone: (+46) 8-406 31 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Health and Social Care Inspectorate <i>(Sw. Inspektionen för vård och omsorg)</i></p>	<p>a. Irregularities in the area of public health and which are covered by the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.ivo.se/kontakt/visselblasning/</p> <p>Link to the reporting channel: https://www.ivo.se/globalassets/dokument/publikationer/blanketter/visselblasning/visselblasning_extern_2022-10-17.pdf</p> <p>The form is sent by post to: Inspektionen för vård och omsorg Mottagargruppen Box nr 45184 104 30 Stockholm Sweden</p> <p>Telephone: (+46) 20-140 47 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Authority for Privacy Protection <i>(Sw. Integritetsskyddsmyndigheten)</i></p>	<p>Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.imy.se/privatperson/utforarenden/visselblasning/</p> <p>Post: Integritetsskyddsmyndigheten Box 8114 104 20 Stockholm Sweden</p> <p>Telephone: (+46) 8-657 61 53</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Chemicals Agency <i>(Sw. Kemikalieinspektionen)</i></p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.kemi.se/om-kemikalieinspektionen/kontakt-oss/extern-kanal-for-visselblasning</p> <p>Post: Chefsjuristen/behörig person Kemikalieinspektionen Box 2 172 13 Sundbyberg Sweden</p> <p>Telephone: (+46) 8-519 41 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Competition Authority <i>(Sw. Konkurrensverket)</i></p>	<p>a. Irregularities in the area of public procurement and which are</p>	<p>Information (in Swedish only): https://www.konkurrensverket.se/tipsa-oss/visselblasarfunktion/</p>

Competent authority	Area of responsibility	Reporting channel
	<p>covered by the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of the internal market according to Article 2.1 c of Directive (EU) 2019/1937 of the European Parliament and of the Council, as regards the competition area.</p>	<p>Post: Konkurrensverket 103 85 Stockholm Sweden Post can also be delivered to the Swedish Competition Authority at Ringvägen 100, Stockholm</p> <p>E-mail: euvissselblasare@kkv.se</p> <p>Telephone: (+ 46) 8-700 16 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Consumer Agency (Sw. <i>Konsumentverket</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of public health and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of consumer protection and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.konsumentverket.se/om-konsumentverket/var-verksamhet/vissselblasning/extern-kanal-for-vissselblasning/</p> <p>Post: Verksjurist Konsumentverket/KO Box 48 651 02 Karlstad Sweden</p> <p>Telephone: (+46) 771-42 33 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Food Agency (Sw. <i>Livsmedelsverket</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of radiation protection and nuclear safety and which are covered by the authority's supervisory responsibility.</p> <p>d. Irregularities in the area of food and feed safety, animal health and well-being and which are covered by the authority's supervisory responsibility.</p> <p>e. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.livsmedelsverket.se/om-oss/kontakt/vissselblasning--rapportera-om-missforhallanden</p> <p>Link to the reporting channel: https://whistle.qnister.com/livsmedelsverket</p> <p>Telephone: (+46) 36-330 07 41</p> <p>Physical meeting: make an appointment on phone number (+46) 36-330 07 40</p> <p>To blow the whistle, you can also scan the QR-code available at the website.</p>
<p>Swedish Medical Products Agency (Sw. <i>Läkemedelsverket</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.lakemedelsverket.se/sv/om-lakemedelsverket/kontakta-oss/vissselblasning#hmainbody3</p> <p>Post:</p>

Competent authority	Area of responsibility	Reporting channel
	<p>b. Irregularities in the area of public health and which are covered by the authority's supervisory responsibility.</p>	<p>Läkemedelsverket Box 26 751 06 Uppsala Sweden</p> <p>Telephone: (+46) 18-18 36 96</p> <p>Physical meeting: make an appointment by calling the telephone number above.</p>
<p>County Administrative Board of Skåne (Sw. <i>Länsstyrelsen Skåne län</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are covered by the authority's responsibility for supervisory guidance.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.lansstyrelsen.se/skane/om-oss/kontakta-oss/kanal-for-visselblasing-och-rapporter-om-missforhallanden.html</p> <p>Post: Länsstyrelsen Skåne 205 15 Malmö Sweden <i>Mark the envelope "Whistleblowing"</i></p> <p>A physical letter can also be left in the County Administrative Board's public mailbox at Södergatan 5 in Malmö.</p> <p>Telephone: (+46) 10-224 10 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>County Administrative Board of Stockholm (Sw. <i>Länsstyrelsen Stockholm</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are covered by the authority's responsibility for supervisory guidance.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.lansstyrelsen.se/stockholm/om-oss/kontakta-oss/kanal-for-visselblasing-och-rapporter-om-missforhallanden.html</p> <p>Post: Länsstyrelsen Stockholm Box 22067 104 22 Stockholm Sweden <i>Mark the envelope "Whistleblowing"</i></p> <p>A physical letter can also be left at the County Administrative Board's reception, the letter shall be addressed the general counsel or HR manager.</p> <p>Telephone: (+46) 10-223 10 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>County Administrative Board of Västra Götaland (Sw. <i>Länsstyrelsen Västra Götaland</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are covered by the authority's responsibility for supervisory guidance.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered</p>	<p>Information (in Swedish only): https://www.lansstyrelsen.se/vastra-gotaland/om-oss/kontakta-oss/kanal-for-visselblasing-och-rapporter-om-missforhallanden.html</p> <p>Post: Länsstyrelsen Västra Götalands län 403 40 Göteborg Sweden <i>Mark the envelope "Whistleblowing"</i></p> <p>Telephone: (+46) 10-224 40 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>

Competent authority	Area of responsibility	Reporting channel
	by the authority's supervisory responsibility.	
The County Administrative Boards (Sw. <i>Länsstyrelserna</i>)	<p>a. Irregularities in the area of product safety and product conformity and which are covered by the authority's responsibility for supervisory guidance.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p>	For information on reporting, please visit the website of the County Administrative Board in the relevant area: www.lansstyrelsen.se
Swedish Civil Contingencies Agency (Sw. <i>Myndigheten för samhällsskydd och beredskap</i>)	Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.	<p>Information (in Swedish only): https://www.msb.se/sv/om-msb/kontakta-oss/visseblasning-rapportera-om-missforhallanden/visseblasning-rapportera-om-missforhallanden-inom-området-produktsakerhet-och-produktoverensstammelse/</p> <p>Post: Myndigheten för samhällsskydd och beredskap 651 81 Karlstad Sweden</p> <p>Telephone: (+46) 20-34 70 10</p> <p>Physical meeting: make an appointment by calling the telephone number above.</p>
Swedish Environmental Protection Agency (Sw. <i>Naturvårdsverket</i>)	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.naturvardsverket.se/om-oss/kontakt/visseblasning/rapportera-missforhallanden-inom-vissa-tillsynsomraden/</p> <p>Post: Funktionen EVB Naturvårdsverket 106 48 Stockholm Sweden</p> <p>Telephone: (+46) 10-698 14 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
Swedish Post and Telecom Authority (Sw. <i>Post- och telestyrelsen</i>)	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://pts.se/om-oss/visseblasning/</p> <p>Post: Post- och telestyrelsen (PTS) Box 6101 102 32 Stockholm Sweden</p> <p>Telephone: (+46) 8-586 273 14</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
Government Offices of Sweden (Sw. <i>Regeringskansliet</i>)	a. Irregularities in the area of the EU's financial interests according to Article 2.1 b of Directive (EU) 2019/1937 of the European Parliament and of	<p>Information (in Swedish only): https://www.regeringen.se/om-webbplatsen/rapportera-missforhallanden-om-statsstod/</p>

Competent authority	Area of responsibility	Reporting channel
	<p>the Council, as regards state aid.</p> <p>b. Irregularities in the area of the internal market according to Article 2.1 c of Directive (EU) 2019/1937 of the European Parliament and of the Council, as regards state aid.</p>	<p>Post: Regeringskansliets externa rapporteringskanal FA RS 103 33 Stockholm Sweden</p> <p>Telephone: (+46) 8-405 10 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Inspectorate of Auditors (Sw. <i>Revisorsinspektionen</i>)</p>	<p>Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.revisorsinspektionen.se/tillsyn/rapportering-om-missforhallanden/</p> <p>Link to the reporting channel: https://www.revisorsinspektionen.se/globalassets/webbplatsen/tillsyn/formular.pdf</p> <p>The form is sent by e-mail to: visselblasare@revisorsinspektionen.se</p> <p>Telephone: (+46) 8-738 46 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Tax Agency (Sw. <i>Skatteverket</i>)</p>	<p>a. Irregularities in the area of the EU's financial interests according to Article 2.1 b of Directive (EU) 2019/1937 of the European Parliament and of the Council, as regards taxation.</p> <p>b. Irregularities in the area of the internal market according to Article 2.1 c of Directive (EU) 2019/1937 of the European Parliament and of the Council, as regards corporate taxation.</p>	<p>Information (in Swedish only): https://www.skatteverket.se/omoss/varverksamhet/styrningochuppfoljning/skattkontroller/rapporteraommissforhallanden/inomskatteområdet.4.1df9c71e181083ce6f636e5.html?q=visselbl%C3%A5sning</p> <p>Link to the reporting channel: https://www.skatteverket.se/privat/etjans/terochblanketter/blanketterbroschyrer/blanketter/info/1891.4.1df9c71e181083ce6f626c2.html?q=visselbl%C3%A5sning</p> <p>Fill in the form, put it in an envelope and write "Visselblåsarfunktionen - extern" on the envelope. Put the envelope in a new stamped envelope and send it to The form is sent by post to: Skatteverket Box 6037 171 06 Solna Sweden</p> <p>Telephone: (+46) 8-798 90 20</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Forest Agency (Sw. <i>Skogsstyrelsen</i>)</p>	<p>Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only) and reporting form: https://www.skogsstyrelsen.se/kontakt/visselblasarfunktion/</p> <p>Post: Skogsstyrelsen 551 83 Jönköping Sweden</p> <p>E-mail: visselblasarfunktionen@skogsstyrelsen.se</p>

Competent authority	Area of responsibility	Reporting channel
		<p>Telephone: (+46) 36-35 93 00</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Gambling Authority (Sw. <i>Spelinspektionen</i>)</p>	<p>Irregularities in the area of financial services, products and markets and the prevention of money laundering and terrorist financing and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.spelinspektionen.se/lagar--forordningar/penningtvatt/visselblasarfunktion/</p> <p>Link to the reporting channel: https://www.spelinspektionen.se/lagar--forordningar/penningtvatt/visselblasarfunktion/visselblasarfunktion_form/</p> <p>E-mail: visselblasare.extern@spelinspektionen.se</p> <p>Telephone: (+46) 152-50 69 50</p> <p>Physical meeting: make an appointment by using one of the options detailed above.</p>
<p>Swedish Energy Agency (Sw. <i>Statens energimyndighet</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://report.whistleb.com/sv/Energimyndigheten</p> <p>Link to the reporting channel: https://report.whistleb.com/sv/message/Energimyndigheten</p> <p>Telephone: (+46) 16-544 20 12</p>
<p>Swedish Board of Agriculture (Sw. <i>Statens jordbruksverk</i>)</p>	<p>a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.</p> <p>b. Irregularities in the area of environmental protection and which are covered by the authority's supervisory responsibility.</p> <p>c. Irregularities in the area of food and feed safety, animal health and well-being and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://jordbruksverket.se/e-tjanster-databaser-och-appar/ovriga-e-tjanster-och-databaser/annal-offentliga-kontroller-visselblasarfunktion</p> <p>Link to the reporting channel: https://eformular.funktionstjanster.se/eforms/eforms.html?jessionid=AA3617A79761821B4D9990E3B0D06B96.tomcat-eforms-fe1?eformid=8211b196-1553-49c7-a188-631d29a6383f&pageName=Overtradelser&kommunid=309</p>
<p>Swedish Radiation Safety Authority (Sw. <i>Strålsäkerhetsmyndigheten</i>)</p>	<p>Irregularities in the area of radiation protection and nuclear safety and which are covered by the authority's supervisory responsibility.</p>	<p>Information (in Swedish only): https://www.stralsakerhetsmyndigheten.se/kontakt/visselblasarfunktion/</p> <p>Post: Strålsäkerhetsmyndigheten 171 16 Stockholm Sweden</p> <p><i>Mark the envelope "Till Visselblåsarfunktionen"</i></p> <p>Telephone: (+46) 8-799 40 00</p>

Competent authority	Area of responsibility	Reporting channel
		Physical meeting: make an appointment by using one of the options detailed above.
Swedish Board for Accreditation and Conformity Assessment <i>(Sw. Styrelsen för ackreditering och teknisk kontroll)</i>	Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility.	Information (in Swedish only): https://www.swedac.se/visselblasning/#_ftn1 Link to the reporting channel: https://www.swedac.se/visselblasning/#_ftn1 Post: Swedac Box 878 501 15 Borås Sweden E-mail: registrator@swedac.se Telephone: (+46) 771-18 39 06
Swedish Transport Agency <i>(Sw. Transportstyrelsen)</i>	a. Irregularities in the area of product safety and product conformity and which are subject to the authority's supervisory responsibility. b. Irregularities in the area of transport safety and which are covered by the authority's supervisory responsibility. c. Irregularities in the area of protection of privacy and personal data as well as security of network and information systems and which are covered by the authority's supervisory responsibility.	Information (in Swedish only): https://www.transportstyrelsen.se/sv/ Link to the reporting channel: https://wb.2secure.se/wbui/ Telephone: (+46) 771-77 99 77 Physical meeting: make an appointment by using one of the options detailed above.